

2025

ANNUAL REPORT



RYSS

Regional Youth Support Services Inc.

Practical Support for Children, Young People & Families



POTENTIAL

We recognise, nurture and develop potential.



INCLUSION

We accept and embrace diversity and inclusion through service delivery and community action.



COMMUNITY

We promote the participation of young people in their communities through partnership and advocacy.



EMPOWERMENT

We assist self-determination by exploring options, challenges obstacles and supporting informed choices.



EXCELLENCE

We aim to provide excellent services for young people through professional, ethical and respectful practice.

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OUR HISTORY

Our youth services commenced in 1986. RYSS now provides local, intensive case management, community outreach programs, early intervention support, family reconnections, Indigenous support programs, events, and activities for children, young people and their families.

1986 -1998

GOSFORD YOUTH SERVICES (GYS)

Gosford Youth Services began in 1986 at Kariong Estate at Woy Woy Road (now the Art Barn) with the guidance of Gosford Council. This was a one part time worker position. The second venue was the Kincumber Youth Centre. In 1989 the agency became an Incorporated Association and then had offices in Donnison Street above Jacks Tyres (with Community Housing and Volunteer Treasurers). Later the service moved to a house near Gosford Police Station.



1989

In 1989 GYS initiated the first NSW mobile youth centre targeting geographically isolated families. Groups ran out of community halls, garages, and public spaces across the Central Coast. GYS shared space and supported Wyong Gosford Youth Radio at Kariong. Actors With Attitude was the first theatre program run by GYS out of Kariong and a regular youth group emerged.

In 1993 Kim McLoughry was employed as the first Wyoming Youth Centre Coordinator with three staff in GYS Donnison Street Gosford office and Kincumber Youth Centre. In the 1990's staff were very active in juvenile crime prevention and ran discussion groups for truants, many arts orientated programs and workshops at Kariong, Wyoming and Kincumber, including 'The Score' youth newspaper and Radio production training.

1996

LABYRINTH YOUTH CAFE

In 1996 The Labyrinth Youth Cafe was established in Erina Street Gosford. This new shop front for Gosford Youth Services provided a new service model and new employment opportunities. The Labyrinth provided a free, readily accessible and independent space for young people in Gosford for over three years, not only creating social space but also a venue for art events, including poetry readings, live music performances and visual art exhibitions. With the development of the youth cafe, GYS was able to source funding from the Area Assistance Scheme, to employ a part-time youth arts/recreation worker. This allowed the coordination of arts activities, events, exhibitions and performances.



1998

REGIONAL YOUTH SUPPORT SERVICES

In 1998 the agency changed name to Regional Youth Support Services Inc in recognition of the organisations need to restructure to become an umbrella auspice for a range of youth projects and programs for the Central Coast region. Several new Youth Worker positions were created, funded by the Area Assistance Scheme and the new Youth Centre at Kariong was developed.

The success of the Labyrinth and the arts programs being offered contributed to RYSS developing the concepts for a youth-run business enterprise and standalone multi purpose youth facility. The first of its kind on the Central Coast.



1999 - 2005

DONNISON'S ON THE PARK

A Youth business enterprise began in 1999 in a partnership between RYSS and ET Australia with the successful allocation of "Breakthrough" funds from the Foundation for Young Australians. RYSS received \$250,000 over four years to set up a youth run restaurant. With the support of Gosford Chamber of Commerce and Gosford City Council the Kibble Park Tea Rooms were identified as the ideal CBD site. In 2002 Donnison's on the Park Restaurant opened, employing three permanent full time staff and three casual staff, all aged under 25 years. Over 150 young people were trained and employed over the five years of this business enterprise.



2001

PARKSIDE MULTI-SERVICE FACILITY

In 2001 a co-location model began with "Parkside Multi Service Centre" at 123 Donnison Street Gosford. Parkside housed six youth service providers including RYSS, ET Training & College, VERTO - Apprenticeships & Training, Aftercare ARC, Relationships Australia, and Options - for young people with disability.

2007

YOUTH ART WAREHOUSE OPENS

With many years of planning and sourcing sponsors, The Youth Arts Warehouse was built in 2006 with the generous contributions from many local businesses and Local, State and Federal Governments. The Warehouse was constructed in the old Coles storage warehouse above the Parkside services. This state of the art venue opened its doors in 2007 and the launch was attended by Minister for the Environment, Heritage and Arts Peter Garrett. The Warehouse produced art, music and theatre programs and hosted music events, theatre performances and exhibitions.



2020

PARKSIDE CLOSURE

After 20 years, in December 2020, the tenants in the Gosford Parkside Multi-Service Youth Facility vacated the supermarket sized premises and relocated their services to make way for the proposed construction of Central Coast Council's Gosford Regional Library.

Five organisations made up the youth service collective based in the building; RYSS (shopfront lounge and Youth Arts Warehouse), ET Australia (ET College years 7 to 10), ARC (Aftercare Resource Centre), VERTO (Apprenticeships) , and Options Disability Services.

RYSS helped to acquire, design, fit out and run programs from the building since it was opened by then Premier Bob Carr, Mayor Robert Bell, and the Plum Group in December 2001.

The partnerships RYSS has formed with other community agencies over the years have been highly valued, particularly with ET Australia in managing Parkside Gosford Ltd.



2021

A PERMANENT HOME

On leaving Parkside, RYSS needed a new home - and after some careful research and invaluable support from Bendigo Bank, Park Plaza located at 131 Henry Parry Drive, was secured. By relocating our services to a central, Gosford CBD location, RYSS ensured that we remained accessible for young people from all areas of the region, and while a little smaller than our previous home of 20 years, the new space offers a comfortable, professional atmosphere for our dedicated team to engage young people. Little did we know that the global pandemic would arrive within months of relocating, and it would be another year or more before the team would come together again in our new space.



2023

ONE3ONE YOUTH HUB

Following extensive research and advocacy, funding was secured for the new One3One Youth Hub - a service designed to help bring young people out of the impacts of the pandemic, and provide a safe space where young people and services can gather to support, engage, and build capacity. Two years of federal government funding will ultimately allow for the Hub to deliver support to more than 3,000 young people, and demonstrate the value of partnerships, collaboration, and true community support. This project set RYSS on a course for future Hub project delivery.

2025

TEI EXPANDS TO THE PENINSULA

The delivery of early intervention support is a fundamental element of RYSS' approach to engaging young people. In 2025, RYSS secured additional funding to expand our service delivery under DCJ's Targeted Early Intervention framework across the southern areas of the Central Coast - and so The Peninsula Youth Service, located close to the heart of Woy Woy at The Kiosk, began. Being able to engage more young people, meet demand, and focus our attention on helping vulnerable young people now across more of the region.



OUR SERVICES



CLIENT SUPPORTS

A shopfront youth service, RYSS is your point of access on the Central Coast for high quality services, resources and facilities specifically tailored to people aged 12 – 25 years of age.
131 Henry Parry Drive, Gosford.



YOUTH OUTREACH

We like to get out and about in the community to deliver education and training sessions, forums, art and creativity workshops, music performances, and a range of other intervention and engagement strategies throughout the Central Coast Community.



CENTRAL COAST COMICON

Central Coast Comicon is a fun, colourful day for young and old to celebrate pop culture while raising funds to support our local young people and to create awareness of our organisation and the work we do in the Central Coast Community.



INDIVIDUAL SUPPORTS

Our Abilities Team supports children and young people who are eligible for NDIS support funding in a range of core and capacity building areas, including Individual Support work, Support Coordination, and School Leavers Employment Supports.



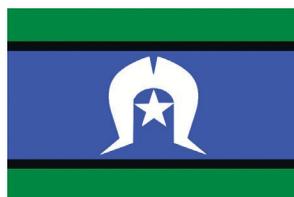
SKILL BUILDING

RYSS premises are a great place for young people to be in a safe environment to chill out with friends, and get involved in skill building activities & workshops to help young people build independence and meet like minded people.



PENINSULA YOUTH SERVICES

RYSS Peninsula Youth Services provides essential support for vulnerable young people aged 12-17 years across the Peninsula region of the Central Coast, NSW. Delivering targeted intervention strategies, tailored strengths-based case planning, engaging group activities and transformative life skill and independence-building programs.



RYSS COMMITTEE

2024 - 2025



GEOFF HYND CHAIRPERSON

Community Services Welfare Diploma, 2003

Geoff has a trade background in electronic scientific instrument making and had worked in that trade for over 30 years before leaving to undertake further studies.

Geoff then took up a position in the Smith Family firstly, as a team leader in the emergency help section and then as a Financial Literacy Program Coordinator since 2007.

Geoff has had over 36 years of experience working with young people in a voluntary organisation in both leadership development and mentoring them. Geoff joined the RYSS Management Committee in September 2007.



BOBBI MURRAY VICE CHAIRPERSON

Justice of the Peace | Diploma of Community Services

Bobbi is a Barkindji woman originally from Wilcannia in far west NSW but has now lived on the Central Coast for the past 11 years.

Bobbi is passionate about young people and the justice system and started her career in the justice system as a youth representative for the NSW Attorney General's Department when she was 19.

Today, Bobbi works for the Central Coast Community Legal Centre as an Aboriginal Community Worker and sits on many state and national legal committees for a range of legal and community matters. Bobbi joined the RYSS Management Committee in October 2019.



ERIN POULTON SECRETARY

Bachelor of Management, 2009 | Bachelor of Commerce (Honours), 2011 | Doctor of Philosophy (Accounting & Finance), 2017

Erin has been awarded degrees of Bachelor of Management, Bachelor of Commerce (Honours) and Doctor of Philosophy in Accounting and Finance, from the University of Newcastle.

Erin is currently teaching accounting and business at Avondale University and Certificate IV in Accounting and Booking at TAFE NSW.

Erin joined the RYSS Management Committee in 2017 and was also a director of the Central Coast Community Women's Health Centre (CCCWHC) from 2013 - 2020



BILL JACKSON TREASURER

Justice of the Peace

Bill Jackson has served in the Club Hospitality Industry for 50 years with 45 of those years in Management as a Club Chief Executive Officer, his last role being CEO of Ettalong Diggers Club.

He brings to RYSS Management Committee a wealth of knowledge and experience in Management and Financial expertise that will assist RYSS into the future. This knowledge covers the majority of management and all financial requirements. Bill is also a registered NSW JP.



ANNIKA WESTERUS COMMITTEE MEMBER

PhD(Mngt) (Newcastle), BBus(Hons), BMngt.

Annika's career in business started in Sweden where her initial area of focus was in marketing. Since then she has started and managed several small businesses and developed a keen interest in the research and support of the small business sector. She is passionate about education as a necessary foundation for a successful society and alternative pathways to education are therefore critical to ensure flexible access. Annika teaches business and management at the University of Newcastle, with a focus on commencing students at various levels. She is a member of the Academy of Management, The Ethics Centre, a charter member of the Rotary Club of Erina, Inc. and has been a member of the Board for Parkside Gosford Ltd since 2015.



DANIEL KENNARD COMMITTEE MEMBER

Solicitor | Family Law Branch | Legal Aid NSW

Daniel is a solicitor who specialises in care and protection and family law with specialist accreditation in children's law. Prior to working as a solicitor, he was a psychologist working in a range of roles including child protection, juvenile detention and adult guardianship. He lives on the Central Coast and has a long-term commitment to delivering trauma-informed legal services to children and young people. He contributes to the board his legal expertise but also extensive experience working in the public sector (as opposed to private and non-government agencies), access to some local and statewide networks and perhaps more importantly knowledge and experience in delivering services to children, young people and their parents.



PATRICK SPEDDING COMMITTEE MEMBER

CCMgr FIML, MAICD, BSc (Hons)

Patrick has a background of over 35 years working in Data Analytics, Data Science, Strategy & Risk Management. He is passionate about using data and statistics to support data-driven, evidence-based decision-making. Patrick is co-founder of See-Change Solutions, a strategic advisory business specialising in Data Analytics for Government, with clients including Central Coast Council. Patrick's qualifications include a Master of Business Administration, a Master of Teaching (Secondary Mathematics), a Diploma in Management & Leadership, and an Honours Degree in Mathematics. Patrick is a Chartered Manager and Fellow of the Australian Institute of Managers and Leaders (CMgr FIML), and Member of the Australian Institute of Company Directors (MAICD). Patrick is a qualified Board Director, trained in Directorship and Cyber Governance, specialising in the Not for Profit sector.



GEOFF HYND
CHAIRPERSON

On behalf of the RYSS Management Committee, I wish to acknowledge the traditional owners of the land we operate on. We also pay our respect to the Elders, Past; Present; and emerging. As the chairperson of the Management Committee, I want to acknowledge the dedication and hard work the committee has put into support for the staff, volunteers and students at RYSS.

At the 2024 AGM, RYSS Management Committee launched a mentoring program for University of Newcastle students undertaking business studies. The focus was on how governance is applied in the youth sector and provided guidance and practical experience on how our Management Committee supports the business. Members were encouraged and supportive of continuing this new avenue of development, and as a result, the program will now be offered annually. RYSS sees this as yet another opportunity to support young people in the community.

Internally at RYSS, we have continued to see measured and managed growth in key areas of the organisation. Following the closure of the One3One Hub in April 2024, RYSS proceeded to refocus and open three additional spaces to support young people throughout the Central Coast - Woy Woy Kiosk for the newly funded Peninsula Youth Service, Wyong Abilities House, and The Laneway, centrally located in Burns Park Gosford. Across the region, our broad reach ensures that RYSS continues to provide one-on-one support, assessments, casework and referrals to a range of stakeholders.

During 2025, the Abilities House in Wyong has done an incredible job in supporting our NDIS community with innovative support services - including our renowned Abilities Group Program, alongside new and creative innovations like

Flexi-Activities and holiday programming for young people. Along with The Laneway in Gosford and the Woy Woy Kiosk, close proximity to transport centres ensures equitable and safe access to our services when young people need it - underpinned by the RYSS Head Office in the heart of Gosford's CBD.

RYSS' major annual fundraising event, COMICON, now in its 8th year at RYSS, yet again exceeded expectations. Increases in sponsorships, attendance, and an array of special guests helped provide the all-important level of fun for young and old alike. Hard work and dedication to this fabulous event paid off, with Comicon 2025 winning Business NSW's 'Outstanding Visitor Economy Collaboration Award'! This was a fabulous surprise and a true testament to the work poured into this incredible community event. Of course, none of it would have been possible without the support of our amazing sponsors, staff and the Management Committee. Needless to say, planning has already begun for COMICON 2026.

Ever the innovator, RYSS aims to further support our clients – and as we move into 2026, RYSS is in the final stages of negotiation with a government body to secure a long-term lease for a new RYSS Youth Hub. We are excited to be able to expand the support we can offer young people on the Central Coast. While significant and impactful changes in NDIS during 2024/25 influenced our finances and threatened our capacity to remain engaged with young people seeking support through our Abilities programs, with careful considerations and agility, we were able to redesign and implement new and innovative programming, albeit in a restricted environment, that now enables us to grow the service into 2026.

As a Management Committee, we support the leadership group in a voluntary capacity, in the areas of Governance, Policies, development, and mentorship. We count it a privilege to use our skills to guide and develop Regional Youth Support Services for yet another fantastic year.



BILL JACKSON
TREASURER

The financial performance for the year 2024/2025 reflects both strengths and challenges. While revenue exceeded budget expectations, profitability and cost management remained key areas of concern. The organisation has demonstrated resilience in diversifying income streams but faces significant expense pressures that have impacted overall financial health. Due to the fast and decisive actions taken by our CEO, Kim McLoughry, and her Management Team along with our professional team of employees, this has become less of a concern as we move into the 2025/2026 Financial Year.

The Association reported a deficit of \$723,932 for the year, compared to a deficit of \$427,477 in the previous period. This outcome was influenced by reduced government funding and increased operational costs, including the establishment of the Wyong location for NDIS participants. Revenue was generated through a combination of government grants, NDIS income, donations, fundraising, rental income, sponsorships, and ticket sales from events such as Comicon. In February 2025, the Association successfully secured \$1,000,000 in new funding to recommence the Hub for a two-year period. Key expenses included employee benefits, program delivery, occupancy, management, administration, finance costs, and depreciation. Employee's previously covered by government funding were reallocated to the Wyong location, which contributed to the deficit. Despite this, the Association achieved positive operating cash flows of \$98,868, a notable improvement from the previous year's negative position, although liquidity remained constrained by ongoing lease and borrowing repayments.

The Association's total assets comprised cash and cash equivalents, trade and other receivables, property, plant and equipment, and right-of-use assets. The Association's net assets decreased by \$723,932, resulting in net current liabilities of \$412,939 as of June 2025. Current liabilities included trade and other payables, borrowings, lease liabilities, employee benefits, and deferred revenue, while non-current liabilities primarily related to lease obligations and long-term employee benefits. The increase in non-current liabilities was influenced by legislative changes under the NSW Community Services Industry Portable Long Service Leave (PLSL) Scheme.

The cessation of government funding for the Hub in the previous year significantly impacted revenue. Encouragingly, new funding has since been secured to recommence the Hub for a two-year period, providing important stability for future operations. The establishment of the Wyong location for NDIS participants also required self-funding, which affected the operating result; however, it has contributed to increased NDIS income and strengthened the Association's service delivery. Legislative changes under the NSW Community Services Industry Portable Long Service Leave (PLSL) Scheme further increased the Association's liability for long service leave entitlements, resulting in an additional \$50,000 provision for the year. The Association remains economically dependent on government funding and community support, with the Committee confident that this support will continue for at least the next 12 months. Looking ahead, the organisation expects to maintain its current level of operations and does not anticipate significant developments in its activities. The recommencement of the Hub and the Wyong location are expected to provide stable revenue streams, while ongoing efforts to secure funding and improve operational efficiencies will be critical to addressing financial challenges.

For the coming year, the Association intends to focus on revenue diversification, cost management, program profitability, and liquidity improvements. I would like to thank our Finance Team, consisting of Mel Bedford and our newest team member, Evie Virola. Mel and Evie's support for the organisation has been greatly appreciated. Their consistent assistance in the production of accurate monthly financials has again this year allowed the Management Committee and the Management Team to make not only confident but informed decisions to support the ongoing growth of the business. It would be remiss of me not to thank our former Finance Manager, Peter Delimanolis, and sincerely wish him all the very best for his future. While RYSS has achieved revenue growth and maintained a strong cash position, the organisation has had to urgently address expense pressures and profitability challenges to ensure long-term sustainability. Implementing these strategies has helped improve financial health and support the mission of providing practical support to children, young people, and families of the Central Coast.

Finally, I would like to sincerely thank our chairperson, Geoff Hynd, and fellow members of the Committee for their assistance and dedication over the last 12 months.



KIM MCLOUGHRY
CEO

This is the 39th year of Regional Youth Support Services since incorporating as an Association in 1986. This is my 32nd year working with RYSS, our amazing community NFP agency. RYSS is a developmental youth agency unique in providing a range of youth specialised services. These essential services include targeted early intervention, providing case management with one-to-one supports ranging from low to medium to high in complex needs, skill building programmes, engagement and advocacy activity, NDIS Abilities supports, Rent Choice Youth housing, and legal services coordination for our Central Coast region.

The RYSS leadership team has navigated through challenging times particularly with the changes in NDIS supports, policies and systems. Last year, I reflected on a turbulent service environment, this year greater swells have impacted our service, particularly the Abilities team, and the adaptability and flexibility of our senior staff is impressive. The quality of care for local young people is always paramount and at the forefront of all the decisions we have navigated during this period. We have helped over 1,000 young people. RYSS staff have supported over 40 young people access and get support through 'Rent Choice Youth' directly addressing housing and preventing homelessness on the Central Coast. The outstanding outcomes that our team achieves through good quality Youth Work maintains RYSS as the best lead youth service on the Central Coast.

The focus of advocacy has remained on the collaborative Youth Hub model for young people. RYSS has proactively engaged with the peak body 'Youth Action' on a NSW wide committee for a statewide campaign on best practice embracing this exceptional Youth Hub model. The new RYSS Youth Hub team (Hubbers) are impressive and in 2025 have seen over 1,000 young people in outreach and are proactive towards our quest for a new permanent site in Gosford CBD.

The highlights of this year have included in October 2024, we had a wonderful photo exhibition, a collaborative Abilities Youth event called 'Unseen perspectives' which was an excellent exhibition by local young people supported by our Abilities team. The old HINO full size bus was finally auctioned in December 2024, completing an era of our mega mobile youth centre. Hino helped RYSS staff and volunteers serve our community well and saw over 10,000 young people in ten years since 2015. Following on from the Peninsula youth strategy 'youth voice forum' and our work with Transport NSW, we have continued our advocacy work on co-design and collaboration with partner agencies and government, including the Peninsula and the entire region.

RYSS joined Business NSW 'emerging leaders group' for the Central Coast region as a Youth Service leader. We also attended the NSW Cabinet meeting talking directly with Michael Daly (Attorney General) and met with Minister Rose Jackson (Minister for Youth) and Minister Kate Washington (Minister for families and communities). In February 2025, I also attended an afternoon tea with the Treasurer of Australia, Jim Chalmers and we also met with multiple shadow ministers in advocating for our local youth needs including Housing NSW. I attended a luncheon with Peter Dutton MP through the Gosford Erina Business Chamber and Business NSW.

A most memorable occasion for me was taking a bus trip with local young people to a performance at the Australian Theatre for Young People seeing a preview of the live performance called 'Converted' - a very clever thought-provoking play expressing the diverse needs of young people in our community. In February, we helped a campaign around community safety in Terrigal which included a walk around the streets with police horses and included a pop up event for young people. I attended the inaugural Central Coast women of the world WOW festival for a 'think in' session planning for 2026 - an exciting new event for women in our region.

Another highlight was attending the Central Coast workforce futures Business NSW event and presenting on a panel with local business partners discussing RYSS relationships with the University of Newcastle and links with future education and training for our sector. Other highlights were participating in the Central Coast housing and mental health sector forum and presenting on a local crime forum on a panel with police and politicians discussing Gosford CBD safety.

As CEO, I participated in many ABC radio interviews on a range of topics from vaping to housing to the hub and saving the old Gosford library site. RYSS staff also published many articles in newspapers and online regarding the advocacy work of our agency.

We have worked diligently on a co-design process with social impact architect Eddie Ma and have refreshed the co-design concepts for the proposed new Youth Hub in Gosford CBD. Our programmes through this year have truly evolved.

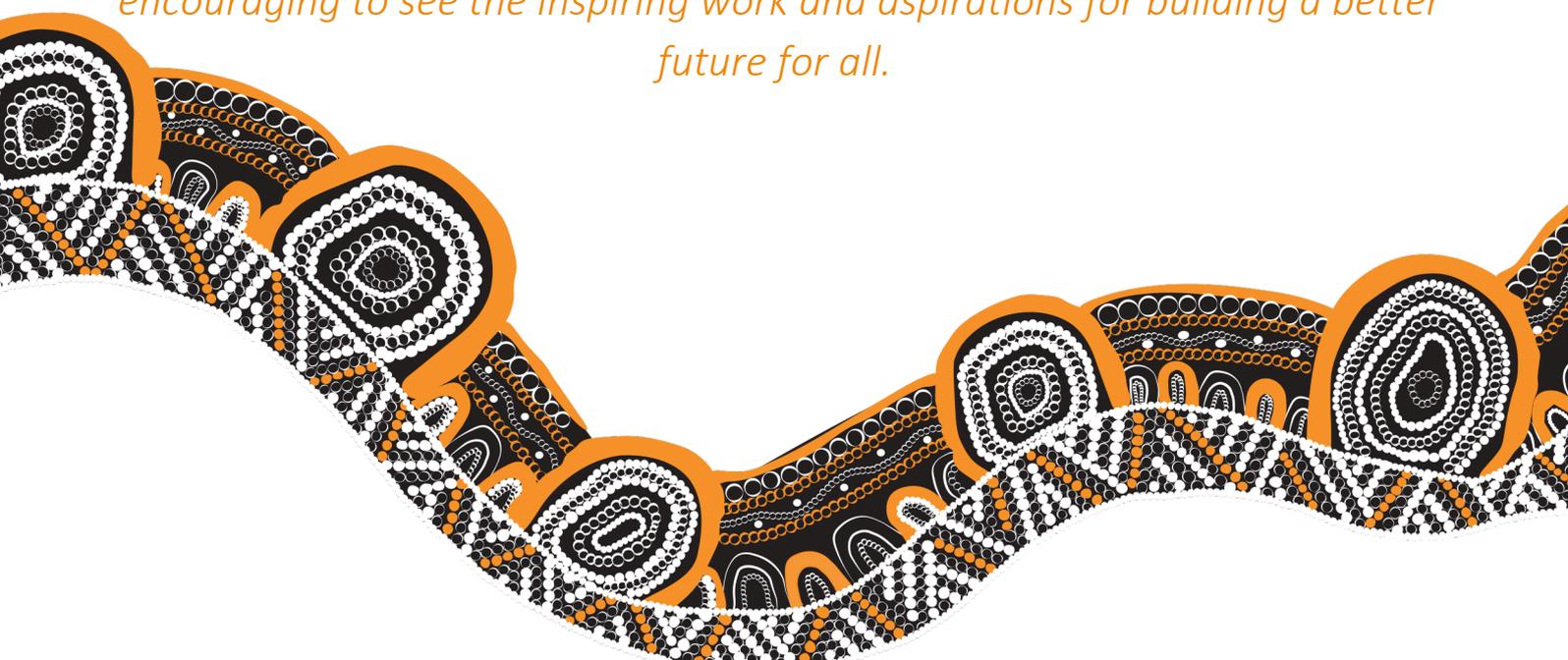
One example is the newly developed Connect Hub days with Dylan's fine work and guidance, developing improved partnerships and networks for access to legal services by young people and local community.

RYSS held another successful Comicon, our favourite day of the year, and an amazing community event. Comicon recognition went to another level with Award winning #1 event accolades this year as the 'Outstanding visitor economy collaboration' event for the visitor economy awards for the Central Coast region by Business NSW.

My dream for RYSS and more collaborative services practice is based on the Youth Hub model. I'd love to see this model recognised with funding and support and flourish across NSW regions led by the fine work of the RYSS team on the Central Coast. I would like to see even better access to services and more safer places for all young people making more cohesive communities. We have a dynamic and innovative service at RYSS and I commend our students, volunteers, staff, Committee and the young people we work with for their brilliant ideas, hard work and effort in our community.



Finally a shout out of appreciation to our sponsors and community partners on the work that we have achieved together in this last year. It is encouraging to see the inspiring work and aspirations for building a better future for all.





ALEX O'NEAL

OPERATIONS MANAGER

The evolution of RYSS has always been an essential element of who we are as a service, and this year has been no different. With the closure of the One3One Hub in April of 2024 – a program of such essential need and limitless potential - we understood there would now be a vital gap in supports that needed to be filled. With that in mind, we initiated the establishment of a new space for supporting some of the region's most vulnerable young people in the north of the Central Coast – and in a short space of time, the Abilities North team was in place, offering a much needed, dedicated youth space for young people with disability to find safety, support, and confidence with an extraordinary team of youth workers, led by the very same team that brought such incredible success to the Hub in recent years.

In support of this expansion and ever-growing team of dedicated professional staff, review and refinement of systems and protocols were essential – and while perhaps not the most exciting part of being a youth worker, this essential work resulted in a range of key supports and structures being refined and implemented – better networks for staff support, cultural supervision, improved data collection and systems, new student pathways and traineeship opportunities, as well as training considered industry essentials such as Youth Mental Health First Aid, Cornell University's model of Therapeutic Crisis Intervention, and Mandatory Reporting upskilling across what has now grown to a team of 70 staff based at RYSS 5 key locations across the Central Coast.

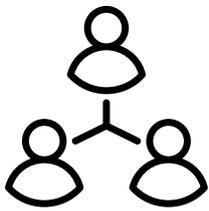
Alongside this growing team, RYSS has remained connected with a range of partnership and key stakeholder relationships – actively participating with the Youth Action Meetings delivered by NSW Police, service research and evaluation with the extraordinary staff at the University of Newcastle, ongoing co-location and access relationships with Registered training organisations, as well as key government and legal services.

RYSS also commenced delivery of Legal Aid's Cooperative Legal Service Delivery ('CLSD') program, opening a new avenue of advocacy and linkage with legal services for community services and young people across the region, resulting in much needed 'Connect Days' being hosted with stakeholders across the Coast, connecting legal and community services with hundreds of vulnerable people in our region.

Alongside the CLSD and Abilities programs, at our core remains the RYSS Targeted Early intervention ('TEI') and Indigenous Justice Program ('IJP') teams with 2025 being the first full year delivery of the newly implemented 'Peninsula Youth Service' – introducing RYSS service coverage for the first time under TEI programming across the southern parts of the Central Coast. RYSS' ability to remain agile and responsive to the ever-changing needs of young people means that we are able to deliver effective and meaningful support to young people in schools, alongside their education and training networks, and in the community – whether it be one-one with case management support, or in a group delivering valuable, evidence based content in safe, supportive environments.

RYSS is proud to offer practical, meaningful support and outcomes in schools throughout the Central Coast – including Henry Kendal, Lisarow, Umina and Woy Woy, Narara Valley, The Entrance campuses, as well as be able to engage young people often when they need support the most, in Woy Woy and Wyong Children's court, and alongside NSW Police to connect with 'at-risk' young people in the provision of pathways to ensure prosocial development, the reduction in anti-social behaviours and ongoing engagement in the justice system, independence and confidence building, and vital reconnections with schools, family, culture, and employment.

2025 has been a year of change, agility, and flexibility – and the RYSS team has yet again risen to the challenge. Youth work, with all its rewards, can also be a difficult, thankless task, but it is a task made all the easier when it comes from a team of passionate, determined professionals, intent on helping young people to achieve the best possible outcomes. RYSS as a service is, at its core, a place where young people can be certain of a safe, judgement free experience. RYSS has remained focused on the establishment of a permanent space for young people to be able to access safe, practical support, with tangible and sustained outcomes.



18,435

DIRECT ENGAGEMENTS BETWEEN RYSS STAFF AND YOUNG PEOPLE



1,147

NEW REFERRALS INTO RYSS PROGRAMS

TOP PRESENTING ISSUES IN ORDER

Unstable Housing/Homelessness

Mental Health support

Education & Employment Support

Seeking disability support

Antisocial behaviour support

Alcohol & Other drugs support

We are excited to look forward to 2026, as we begin to see what has now become countless hours of advocacy, promotion, research, and dogged commitment will bring to young people of the Central Coast, as we move closer to putting in place a permanent facility that will support the Coast's most vulnerable in building capacity, independence, and skill development.





MORGANA BUTLER
HUMAN RESOURCES & COMPLIANCE MANAGER

The past year has been a period of strengthening our foundations and embedding best practice across all areas of our work at Regional Youth Support Services. We have focused on strengthening workforce systems and ensuring that RYSS remains a supportive, compliant, and future-focused employer of choice on the Central Coast. With an ever-growing staff team of what is now more than 60 dedicated professionals, our commitment to young people is matched by a strong focus on maintaining the highest standards of recruitment, training, and compliance.

Staff development and wellbeing have remained key priorities. Professional development opportunities across youth work, disability support, and compliance requirements have built staff capability and confidence in delivering complex support to young people and families. Alongside training, we have placed greater emphasis on staff wellbeing, recognising that a resilient workforce is vital for sustainable service delivery.

Diversity and inclusion continue to be a central focus of our workforce culture. RYSS is committed to building a team that reflects the Central Coast's diverse community, with particular attention to cultural safety, Aboriginal and Torres Strait Islander engagement, accessibility, and gender equity. By valuing lived experience, cultural safety, varied perspectives, and inclusive practices, we strengthen our ability to respond to the unique needs of young people and families. This year, we proudly established RYSS' first internal Aboriginal Advisory Group, a dedicated body to reflect on and provide guidance around culturally safe practices, Aboriginal engagement, and meaningful representation across our programs and services. The group will play a vital role in shaping policy, informing

practice, and ensuring that RYSS continues to build strong, respectful relationships with Aboriginal communities. Workplace engagement and team culture have been enhanced this year through the introduction of monthly themed activities, encouraging staff to showcase their fashion sense, music knowledge, and participate in a variety of fun, collaborative events throughout the year. These initiatives have strengthened team connection, boosted morale, and created a positive, inclusive workplace environment.

Compliance and governance have remained central to our work. Policies and procedures have been updated in line with legislative requirements, including workplace safety, safeguarding, and Fair Work obligations under the SCHADS Award.

This year, I was honoured to present at the "Young People Doing It Tough" conference in Armidale, sharing insights on Youth Hubs and Client-Focused Service Delivery. In addition, I was proud to represent RYSS at the Business NSW Visitor Economy Collaboration Awards, where our annual fundraiser, Central Coast Comicon, received the 2025 award for Outstanding Visitor Economy Collaboration - a recognition of both innovation and strong community partnerships. These opportunities have strengthened RYSS' profile as a leader in youth-focused, community-based service delivery.

Looking ahead, we will continue to focus on workforce planning, sustainable practices, and maintaining the highest standards of compliance. Our priorities for 2025-26 include refining our workforce strategy, advancing internal processes and systems, and embedding continuous learning pathways that support career development and retention.

We would like to acknowledge the dedication of the RYSS staff, leadership team, and Management Committee, whose commitment makes this work possible. Together, we remain focused on creating a safe, skilled, and supported workforce that supports and empowers young people across the Central Coast.



CASE WORK TEAM



BECK JOHNSTON **CASE WORK TEAM LEADER** **TARGETED EARLY INTERVENTIONS**

2025 has been a busy yet rewarding year for the Casework Team. Between July and June, the TEI team working across the Gosford and Peninsula regions received 272 referrals for casework support and program participation, reflecting significant demand for coordinated assistance. These initial contacts generated 343 internal referral opportunities, demonstrating the team's proactive approach to linking clients with further support.

Across all referrals, 1,243 presenting issues were recorded, underscoring the complex and often interconnected needs of individuals and families. The most common areas of need were mental health support, risk of homelessness, and educational assistance—highlighting the importance of holistic responses to both immediate crises and long-term wellbeing.

Our strong relationships with external partners and key stakeholders have been instrumental in expanding referral pathways and enhancing access to services.

- Centrelink outreach streamlined access to financial assistance
- Legal Aid provided expert legal advice and advocacy
- High Schools throughout the region, including the Peninsula and Brisbane Water areas of the Central Coast
- Social Futures supported our team and clients to for NDIS assessments and access to disability services
- Registered training organisations such as TLK co-located to deliver programming through the year, notably the Hospitality Passport Program delivered training, nationally recognised credentials and employment pathways
- Mosaic Multicultural Connections co-located to deliver a multicultural playgroup for parents and their children from a range of diverse backgrounds
- MINGALETTA worked alongside RYSS to engage Aboriginal and Torres Strait Islander clients, strengthening cultural connections and community participation across the Peninsula region.

AT RYSS WE OFTEN WORK WITH EXTREMELY VULNERABLE YOUNG PEOPLE &



HOMELESSNESS



**DRUGS
& ALCOHOL**

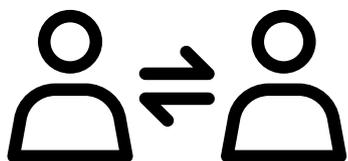


DISABILITY



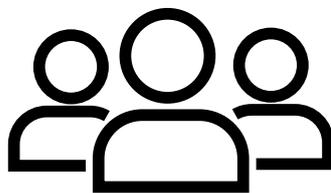
**COMPLEX
TRAUMA**

T A R G E T E D E A R L Y I N T E R V E N T I O N S



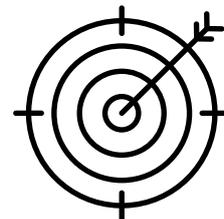
272

**REFERRALS FOR
CASEWORK PROGRAMS**



53

**YOUNG PEOPLE ACCESSED
SAFE HOUSING**



458

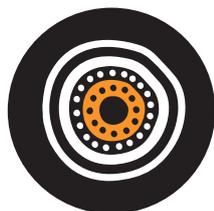
GOALS ACHIEVED

GEN Q

GenQ remains RYSS's longest continuously running program at RYSS, proudly serving as a cornerstone of support for sexuality and gender diverse young people across the Central Coast. Throughout the year, GenQ has continued to provide a welcoming, safe and educational environment where participants feel affirmed, respected and empowered. The program actively facilitates meaningful conversations about diversity and inclusion, while also fostering creativity, self-expression and community leadership.

In addition to regular group sessions, GenQ delivers activities focused on Queer history and pathways to essential health and social services. These efforts ensure that young people are not only supported in their personal journeys but are also connected to broader networks of care, advocacy and opportunity. By creating a space for dialogue, skill-building and celebration, GenQ continues to play a pivotal role in strengthening resilience, promoting wellbeing and advancing inclusion for LGBTIQ+ youth on the Central Coast.

THEIR FAMILIES, MANY EXPERIENCING MULTIPLE DISADVANTAGES SUCH AS:



**CULTURAL
ENGAGEMENT & FAMILY
RECONNECTIONS**



**DOMESTIC FAMILY
VIOLENCE**



**FAMILY
BREAKDOWN**



**PHYSICAL &
MENTAL ILLNESS**

CASEWORKTEAM



LEXI LOVELL
SENIOR CASEWORKER
PENINSULA YOUTH SERVICES
*Congratulations to 10 Years of Service
with RYSS!*

It has been a highly productive year for RYSS on the Peninsula, with a particular emphasis on the delivery of programs based at the Peninsula Kiosk.

- The Living Skills Program, featuring the Homes NSW Rent It, Keep It initiative, continues to strengthen young people’s capacity and confidence to transition into independent living.

- The Skills Kiosk has provided tailored opportunities for young people to develop practical skills, enhance employability and prepare for workforce participation.
- Music Makers Program enabled participants to build their confidence, develop positive social networks, and of course refine their musical abilities and showcase their talents, culminating in performances at the Unplugged Youth Week Event.

Collectively, these programs demonstrate RYSS’ commitment to equipping young people with the knowledge, skills and confidence required to thrive, while also fostering creativity, resilience and community participation across the Peninsula region.

Staff from the Peninsula Youth Service attended Woy Woy Children’s Court weekly to connect young people with the support they need when attending to court matters, offering guidance and referral pathways to targeted interventions aimed at reducing future offending.

This year also marked an important achievement for the team, with Senior Caseworker Lexi Lovell receiving the Pride of Workmanship Vocational Excellence Award from Gosford Rotary in May.

These efforts demonstrate our commitment to collaborative service delivery, improved client outcomes and community resilience, while highlighting the dedication and professionalism of our Casework Team.

STORY OF HOPE

*Name changed for privacy

Brittany* presented homeless, having experienced a recent traumatic event, therefore highly vulnerable with no financial and housing security and disengaged from education supports.

While engaging with RYSS, Brittany accessed a specialist counselling service, secured accommodation through a Youth Refuge, financial supports through Centrelink, casual employment, attended a driving Program to achieve her P’s with Bara Barang and began working towards alternative education through TAFE. Through partnerships with services, Brittany was provided a space to safely acknowledge her experiences, with access to support specific to her, empowering her journey towards independence and growth.

Towards the end of the support period, Brittany identified that the support she had received through RYSS had inspired her to strive towards supporting others within her own network. “You inspired me because you truly saved me and helped me so much so if I can change a young person’s life around the way you did and make them believe again, then I would love to do that”

TARGETED EARLY INTERVENTIONS



SONYA IRVINE
CASEWORKER



RACHAEL SHALLOW
CASEWORKER



SANDY SMALL
CASEWORKER



PAUL RUBIE
CASEWORKER



SHARNI STEWART
CASEWORKER



NATALIE PEAKE
RESOURCE WORKER



RENT CHOICE YOUTH



LOUISE ARTUP
RENT CHOICE YOUTH
CASEWORKER

This year has been a highly successful period for the Rent Choice Youth Program, delivering strong practice outcomes for young people experiencing homelessness or at risk of homelessness across the Central Coast. Through the program, Regional Youth Support Service (RYSS) supported 35 young people, each of whom secured their own private rental property via lease agreements with real estate agents.

For the majority, this represented their first experience in the rental market, made possible through excellent collaboration with supportive real estate partners throughout the region.

RYSS also strengthened its partnership with Homes NSW, which provided critical assistance including subsidised rent and \$3,000 in brokerage support. This brokerage enabled young people aged 16–24 to purchase essential household items and meet education and employment-related costs. Together, these supports contributed to improved housing stability and stronger long-term outcomes for young people across the Central Coast.

The Rent Choice Youth Program continued to deliver intensive casework to young people facing highly complex and emotional circumstances. Many participants had experienced significant trauma, including the loss of parents, domestic and family violence, disability challenges, mental health impacts, neglect, abuse, and transitions from state care.

Supporting young people to secure safe and stable housing—a fundamental human right—remains central to our work. Through improved housing security, participants were better able to build independent living skills, re-engage with education and employment, and achieve stronger case outcomes.

STORY OF HOPE

Sam*, is a 19 year old Torres Strait Islander young person who has been on the Rent Choice Youth Program for over 15 months. When Sam first engaged with RYSS, she worked alongside case workers through the Hub, during which time she experienced Domestic and Family Violence rendering her homeless, leading to her acceptance into the Rent Choice Youth Program.

Sam has shown incredible resilience in overcoming experiences of domestic violence and is now breaking the cycle by empowering and supporting other young women in similar circumstances. Through her engagement with RYSS and the Rent Choice Youth Program, Sam has experienced a complete life transformation. As she shared, “If it wasn’t for RYSS and the Rent Choice Youth Program, I have no idea where I’d be or what would’ve happened to me.” Her progress has been remarkable, and her drive to build a positive future is truly commendable.



DYLAN DI SCIASCIO
CLSD COORDINATOR

The Central Coast Cooperative Legal Service Delivery (CLSD) Program strengthened partnerships and improved access to justice services across the region throughout 2024–25. During our first year of service delivery in this program, we have hit the ground running - our focus being priority issues identified by local services, reflected in Legal Aid’s 2024–25 CLSD Central Coast Action Plan, which emphasised youth justice, housing, employment, and access to essential services.

A major highlight was the delivery of Service Connect Days across the region, including a dedicated event at Frank Baxter Youth Justice Centre, which had never been done before. This Connect Day gave young people in custody direct access to legal services, government agencies, and community organisations. It supported participants to resolve pressing legal issues while engaging with pathways to education, training, and community support.

The CLSD program also supported research into systemic barriers faced by young people in relation to fines. In partnership with the University of Wollongong and Dr Julia Quilter, CLSD facilitated 15 interviews with young people on the Central Coast to explore the impacts of transport fines. This work will contribute to evidence-based advocacy and reform, ensuring enforcement systems do not disproportionately disadvantage vulnerable youth.

Quarterly regional meetings provided a vital platform for collaboration, connecting legal and non-legal providers to share updates and coordinate responses. Looking ahead, CLSD remains committed to strengthening partnerships, improving access to justice, and ensuring vulnerable community members can connect with the support they need.

Key Events & Activity Highlights:

- CLSD Regional Meetings held quarterly with strong cross-sector participation.
- Service Connect Days delivered at Coast Shelter, San Remo Neighbourhood Centre, and Frank Baxter Youth Justice Centre.
- Partnership with University of Wollongong: 15 interviews conducted with young people on transport fines with Dr Julia Quilter.
- Collaboration with youth and employment services to support young people navigating fines and justice issues.
- Development of the Trespass resource that has been distributed to young people and other members of the community.
- Creation of the Central Coast Legal Service Referral Guide.

INDIGENOUS JUSTICE PROGRAM



SANDI SHARP
IJP COORDINATOR

Recent data from the Australian Institute of Health and Welfare (AIHW) shows that First Nations young people continue to be drastically overrepresented in youth detention. In the June 2024 quarter, of the 845 young people (aged 10 and over) in detention on an average night, 60% (509) were First Nations youth - this despite comprising only 6.6% of all young people in that age group in Australia. First Nations youth were 27 times as likely as non-Indigenous youth to be in detention in 2022/23, up from a ratio of 15 in 2020.

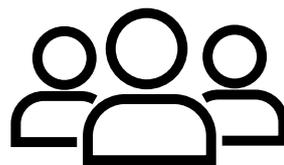
For what has now been more than 10 years, RYSS has delivered the Indigenous Justice Program (IJP), supporting First Nations young people to reduce reoffending, strengthen their cultural connections, and engage positively with their communities. The program uses a client centred model, grounded in trauma informed practice, individualised goal setting, and long-term support based on each young person's unique needs through a cultural lens.

For 2024 -2025 IJP delivered a comprehensive array of supports across the Central Coast, tailored to the goals identified by its participants. Case managers have produced significant outcomes, including sustained engagement, improved wellbeing, and reduced risk of reoffending, by ensuring clients receive appropriate support at every level of their journey and maintain strong connections with the program.

Not only through intensive case management of young people in custody and across the community, but also through the delivery of the RYSS Ngaliya group program, young people accessing the program for support are able to engage in ways that best suit their needs, intention, and capacity – ultimately ensuring safe and effective outcomes.

IJP's effectiveness is strengthened by its broad network of service partnerships across the community. These collaborations with Frank Baxter Juvenile Justice Centre and Youth Justice, NSW Police, PCYC, and Gosford District and Children's courts, as well as Bara Barang, Yerin Health, Mingaletta, GNL, Bungree Aboriginal Association, homelessness and legal services, are key in supporting young people to gain access to holistic supports. RYSS is honoured to serve as a bridging organisation helping First Nations young people navigate and access this spectrum of services and recognise the true value and meaning that strong partnerships can provide when supporting young people, particularly those that are often the most vulnerable and marginalised. Similarly, a consistent and proactive approach when participating in a number of essential interagencies across our region ensures connection, support, and awareness of the most up to date information, in order to provide meaningful and effective support pathways for those seeking IJP for help.

The dedication of IJP staff has yielded consistent positive outcomes. RYSS looks forward to continuing and expanding this work in the future, amplifying our impact in reducing reoffending, supporting wellbeing, and strengthening cultural identity for First Nations young people.



78

**YOUNG PEOPLE
SUPPORTED THIS
FINANCIAL YAER**



74%

**DID NOT GO ON
TO FURTHER
OFFEND**

STORY OF HOPE

Sarah*, at only 16 years of age has established herself in RYSS transitional housing, and in the space of 12 months has completed the RYSS Living Skills program, (including Homes NSW's Rent It Keep It), successfully completed her white card (WHS certificate), gained casual employment in hospitality, obtained her learners drivers licence and has just been successful in securing a full-time traineeship in childcare.

Most recently, she has been successful in securing a Rent Choice housing subsidy program nomination and is actively applying for private rental properties. Alongside these achievements, the client has reported dramatic improvements in health, wellbeing and social engagement.



LIAM BELLETTE
IJP CASEWORKER



DANIEL PARKES
IJP CASEWORKER



NGALIYA

We All Together Program Report (2024-2025)

Ngaliya has had a profound impact on Central Coast young people for many years and counts 2024/25 as another success. Designed for Aboriginal and Torres Strait Islander young people aged 14–17 by Aboriginal staff within RYSS, the program provides a culturally safe space where participants can explore identity, strengthen cultural knowledge and connection, and receive early intervention and ongoing intensive one-to-one support by the IJP case management team.

Key highlights over the year included on-country experiences, yarning circles with Elders, and cultural workshops such as storytelling, Digi Van podcasts, boomerang throwing and clap stick making. Participants also engaged in targeted mentoring, life-skills development, and recreational activities, all designed to build resilience, identity, and positive social connection.

Ngaliya's strength lies in its ability to build genuine community connections. Elders and cultural mentors played an essential role, offering guidance and cultural knowledge, while youth workers ensured participants felt supported and heard. Frequently, young people who had entered the program under circumstances of school or service disengagement reported improved confidence, stronger cultural pride, and re-engagement with education or support pathways.

The broader community has benefited through strengthened youth–Elder relationships and tangible reductions in risk-taking behaviours among participants. Ngaliya has not only supported young people to reclaim their identity but has fostered a more connected, culturally aware local community. It continues to be a model of culturally respectful early intervention.





RYSS ABILITIES



LOUISE PATEMAN-SMITH
RYSS ABILITIES NORTH
TEAM LEADER



PETER CLARK
RYSS ABILITIES SOUTH
TEAM LEADER



ALEX WHYMARK
RYSS ABILITIES SOUTH
TEAM LEADER

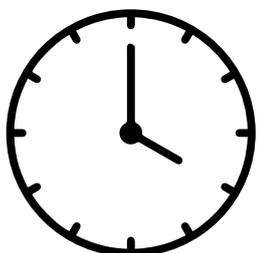
2024 brought exciting and transformative changes for the RYSS Abilities Team. The official opening of our new Wyong Centre created a welcoming hub for young people living in the northern end of the Central Coast, significantly increasing accessibility to supports and programs. This expansion marked a major milestone for RYSS, ensuring we are now delivering services seamlessly across both the North and South of the Coast.

To support this growth, we welcomed a second Team Leader, Lou Pateman-Smith, to work alongside the Abilities South Team. In July 2024, Peter Clark stepped into the Team Leader role for Abilities South following the departure of the previous leader. This strengthened leadership team has provided stability and consistency, ensuring young people in both regions are well supported.

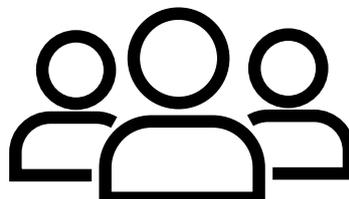
Our workforce also expanded and strengthened over the year, with new staff joining the team and others stepping into training and development opportunities. This growth reflects our ongoing commitment to building capacity, fostering future leaders, and ensuring our programs continue to meet the diverse needs of young people across the Central Coast.

Beyond internal growth, 2024–2025 saw the Abilities Team strongly represented in the community. One of the year’s standout highlights was the “Unseen Perspectives” Photography Exhibition, delivered in partnership with Breaking Grounds and Regional Youth Support Services. This exhibition provided young people engaged in Abilities photography programs the opportunity to showcase their creativity, talents, and unique worldviews. The exhibition not only celebrated their achievements but also gave voice to perspectives often overlooked, reinforcing the value of inclusivity and expression.

Another major highlight was our participation in the Future Choices Expo on 28 August 2024. With the support of a 360 Video Booth, the Abilities Team connected with more than 200 young people preparing for life beyond school. This event created meaningful conversations, direct referrals, and new pathways into Abilities programs. Our presence at the Expo not only showcased our services but also positioned RYSS as a leading youth-focused provider on the Central Coast.



26,213.63
HOURS OF INDIVIDUAL
SUPPORTS (APPROX
550 HOURS PER WEEK)



183
ACTIVE CLIENTS
SUPPORTED
ACROSS ABILITIES

This year, the Abilities team was also recognised on a broader stage through nominations at the Accessible Futures Awards and the Youth Action Awards.

- Eden was nominated in the Above and Beyond category for her outstanding work and commitment to the young people of the Abilities team.
- Amy was nominated for Support Worker of the Year for her incredible journey at RYSS, beginning as a Support Worker and quickly progressing into Casework and Groups Coordination.
- Conrad was nominated for Emerging Youth Worker of the Year with Youth Action, recognising his growth and development since starting at the One3One Youth Café.
- Alex was nominated for Youth Worker of the Year for her outstanding contribution to the One3One Youth Hub and group programs.

Alongside these individual achievements, Regional Youth Support Services was nominated for Excellence in Disability Services at the Accessible Futures Awards, recognising the collective impact of the team. We were honoured to not only be nominated but also announced as winners in both the Excellence in Disability Services and Eden won the Above and Beyond categories.

This year we also had the privilege of taking several young people along to the awards, where they too were nominated for their achievements. It was a powerful moment of recognition, celebrating their resilience, creativity, and growth, while showing them that their contributions are valued and respected by the wider community.

Together, these awards highlight the dedication, passion, and innovation of the Abilities team, as well as the life-changing difference made for young people across the Central Coast.



ABILITIES GROUP PROGRAMS

Over the 2024–2025 period, our group programs at Wyoming and Wyong centres continued to thrive, providing young people with opportunities for creativity, social connection, and skill development.

At Wyoming, programs such as Health Gaming, Cooking, Socialites, and Dungeons & Dragons consistently attracted strong enrolments. Health Gaming was a standout favourite across multiple terms, while Dungeons & Dragons showed steady growth, particularly among adult participants. Creative programs like Photography, Thrifty Creations, and Music Makers maintained steady engagement, and the introduction of Spin City DJs in Term 2, 2025 showed exciting potential.

At Wyong, Cooking quickly became the most popular program, with smaller groups forming around Photography, Health Gaming, Thrifty Creations, and Socialites. Although enrolments started modestly, participation steadily built momentum, highlighting the appetite for group-based activities in the northern region following the centre's opening.

Together, these programs demonstrate the ongoing demand for safe, inclusive, and engaging spaces where young people can connect, build confidence, and explore new interests. With Health Gaming and Cooking continuing to maintain consistently high attendance and outcomes, Dungeons & Dragons growing in popularity through the year, as did Thrifty Creations & Music Makers programs – showcasing the innovation and consistent evolution of RYSS engagement strategies for young people with disability.



STORY OF HOPE

Brad's Journey*

Brad is a young person who has been engaged with RYSS for a number of years. For much of his life, Brad experienced deep isolation and carried a fear of leaving his home. What began as a quiet, uncertain connection gradually transformed into a journey of courage, discovery, and hope.

Through kindness, compassion, and consistent support, Brad's Support Worker Aaron lived by the motto "assume we can, instead of assuming we can't." Aaron's disability-inclusive, person-centred approach recognised Brad's strengths and built on his interests rather than his barriers. Step by step, day by day, Brad began to explore the world outside his comfort zone.

Together, Brad and Aaron discovered small but meaningful sparks of joy. Brad developed a new hobby of painting miniature figurines and built the confidence to visit the Wyong Centre to share his creations. When asked about other things he enjoyed, Brad quietly revealed that he had not felt the ocean in years. Aaron carefully researched beaches to find one that was both accessible and quiet.

The moment Brad stood with the waves washing over his feet was described as unforgettable.

Another milestone came when Brad shared that he had not been on a trampoline. Aaron did not hesitate. He reached out to local venues until finding a supportive operator who generously opened their space, allowing Brad a private session where he could safely bounce for the first time in years.

These experiences may seem small to some, but for Brad they represented giant leaps forward, moments of independence, joy, and belonging. His journey is a powerful testament to the impact of trust, creativity, and persistence. It is also a reflection of what is possible when support workers like Aaron Cahil take the time to listen, innovate, and hold hope, always assuming their clients can rather than cannot.

Brad's story is one of resilience, growth, and hope, showing that with the right support even the impossible can become possible.

COMMUNITY ENGAGEMENT AND EVENTS

Strong representation across the region in schools and community events saw RYSS Abilities represented at a number of high schools including Gorokan, Lisarow, and Tuggerah Lakes - as well as participating in Homelessness Connect, Future Choices Expo, and of course the Breaking Grounds Photography Exhibition – a showcase of incredible photographs taken by young people of the Abilities program. Regular talks with students included ‘a day in the life’ presentation with TAFE Community Service students, giving real-life examples of working with strengths and maintaining healthy boundaries - inspiring students to see the difference they can make in the lives of young people and highlighted the importance of compassion, resilience, and person-centred practice in community services.

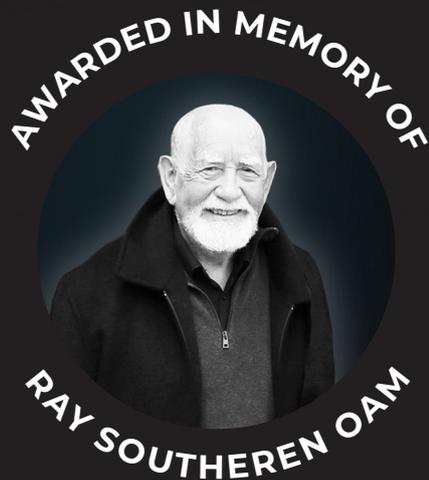


- School Engagements:
 - Gorokan High School – 23 May 2024
 - Lisarow High School – 30 May 2024
 - Tuggerah Lakes Secondary College – 2 & 24 July, 21 & 28 August 2024
- Community Events:
 - Central Coast Homelessness Connect Day
 - Future Choices Expo – 28 August 2024
 - Abilities team engaged with over 200 young people using the 360 Video Booth, generating meaningful connections and direct referrals.
 - Breaking Grounds & RYSS Photography Exhibition – 30 September 2024
 - Young people from the Abilities Photography Group showcased their art.
- Education & Networking:
 - Wyong TAFE Visit – 18 October 2024 (Lou and Alex presented to Community Services students)



Congratulations

RAY SOUTHEREN AWARD RECIPIENT 2024



Congratulations to Krystal Neeson whom RYSS are proud to award with the inaugural Ray Southeren Award at the RYSS 2023-24 AGM.

Krystal was referred to RYSS in November 2021, by Dimond Care for Women, aged 17, expecting her first baby in February 2022.

RYSS continued to support Krystal, when she secured safe accommodation in a studio style unit as a temporary private arrangement. This stability allowed RYSS TEI time to nominate Krystal for The RCY program in Partnership with Homes NSW, where she then secured a private rental property.

Krystal completed a Cert 3 at TAFE, as a Nail Technician providing nail care to clients and is currently enrolled in TAFE Cert 4 Community Services. She hopes to gain employment as a Caseworker when completing her studies.

Having secured safe affordable housing with the support of Homes NSW, RCY Program, Krystal engages well with her supports and welcomes those who have the expertise to guide her. She has made some positive changes with the main priority being her daughters' safety. During the past two and a half years RYSS has seen Krystal grow into a confident young woman who fiercely protects her child and is determined to get to better by the choices she makes.

CELEBRATIONS & RECOGNITIONS



Nomination for Outstanding Partnership. Gravity Youth Centre Project with Central Coast Council & The Y NSW



Accessible Futures Awards 2024 Excellence in Disability Services Award Winner



Regional North Public Education Award of Appreciation for her work with young people and their families on the Peninsula as part of RYSS Peninsula Youth Services.



Unseen Perspectives Exhibition for young people within our disability program who are building skills and experience for future employment



Youth Unplugged Event with our talented young musicians from the Term 4 Music and Recording Program

**YOUTH
ACTION**

YOUTH WORKER OF THE YEAR NOMINEE'S



SANDY SMALL



PETER CLARK



ALEX WHYMARK



GAIL COSENTINO

**YOUTH
ACTION**

YOUTH WORK HALL OF FAME



CONRAD MARTIN

**YOUTH
ACTION**

EMERGING YOUTH WORKER OF THE YEAR NOMINEE

CENTRAL COAST COMICON

CENTRAL COAST COMICON PLANNING COMMITTEE



KIM MCLOUGHRY
COMICON PLANNING COMMITTEE



ALEX ONEAL
COMICON PLANNING COMMITTEE



MORGANA BUTLER
COMICON PLANNING COMMITTEE



BILL JACKSON
COMICON PLANNING COMMITTEE



JOYLEEN CHRISTENSEN
COMICON PLANNING COMMITTEE



MONIQUE JANSEN
COMICON PLANNING COMMITTEE

We are delighted to report that Central Coast Comicon 2025 was another outstanding success, building on the incredible momentum from previous years and continuing to grow as one of the region's largest and most inclusive community events.

Held on Saturday, 17th May 2025, the event once again transformed The Entertainment Grounds into a vibrant hub of pop culture, creativity, and community spirit. Thousands of attendees joined us from across New South Wales and beyond — with visitors travelling from several states around Australia, marking a record-breaking year for attendance and engagement.



This year's Comicon brought together hundreds of contributors — including volunteers, vendors, artists, sponsors, entertainers, and the dedicated RYSS team — all working collaboratively to deliver an event that truly celebrated creativity, diversity, and connection.

The day featured incredible celebrity guests, immersive activities, and new experiences for fans of all ages. We also welcomed a number of new sponsors and partners, each helping us expand the reach and impact of the event.

We are proud to announce that Central Coast Comicon 2025 raised over \$30,000 for RYSS. These funds will be directly invested into youth programs supporting mental health, housing, and social inclusion initiatives, helping young people across the Central Coast thrive and build brighter futures.

Our deepest gratitude goes out to all our sponsors and partners who made this year's event possible.

A special thank you to: Bendigo Bank, Star 104.5, Gosford RSL, HOYTS Erina, The University of Newcastle, Fortunity, Kelly + Partners, and Bethesda for their incredible support and collaboration.

We were also honoured to be named the Winner of the Outstanding Visitor Economy Collaboration at the Business NSW Central Coast Awards — a wonderful recognition of the event's contribution to regional tourism, community engagement, and youth development.

The future of Comicon is brighter than ever, and we are proud of the lasting impact it continues to make across the region.



A POP CULTURE ADVENTURE FOR THE WHOLE FAMILY

BROUGHT TO YOU BY REGIONAL YOUTH SUPPORT SERVICES



**CENTRAL COAST
COMICON
2025**

**SATURDAY 17TH MAY
10:30AM - 4:30PM**

**THE ENTERTAINMENT
GROUNDS, GOSFORD**



Regional Youth Support Services

Annual General Meeting

131 Erina St, Gosford NSW 2250

25th October, 2024

In Attendance:

Bill Jackson, Annika Westrenius, Erin Poulton, Geoff Hynd, Bobbi Murray, Daniel Kennard, Patrick Spedding, Alex O’Neal, Kim McLoughry, Peter Delimanolis, Briar Forrester, Morgana Butler, Mel Bedford, Tyler Andrews, Gemma Liberto, Gail Cosentino, Daniel Connell, Alex Whymark, Louise Pateman, Lexi Lovell, Peter Clark, Junko Yamasaki, Sandi Sharp, Mark O’Conner, Dylan DiSciasco, Paul Rubie, Amy McLean, Louise Artup, Leonnie Hanna, Beck Johnston, James Spiteri, Sonya Irvine, Rachael Shallow, Alan Wort, Lani Pomare, Liam Bellele, Kimberley Clayton, Daena Lyon, Adrian Thompson, Krystal Quinn

Apologies:

Di Southeren, Richard Anderson, Manfred Wolscher, Simon Stevens, Sarah Bozanic, Eden Twyford, Chris Krogh, Sharni Stewart

Minutes: Natalie Peake

Meeting opened: 10am by Geoff Hynd (Chairperson)

Acknowledgement of Country: Bobbi Murray (Vice Chair)

Confirmation of previous minutes: Alex O’Neal, Seconded Bill Jackson (Treasurer)

Reports

Chairperson Report – Geoff Hynd

Reflections on RYSS growth, expansion into the northern areas of the region. Acknowledged new intern program for young people to participate as intern Board members at RYSS. Acknowledged young people and special guests in attendance. And gave special thanks to RYSS staff, management, and Management Committee for their work, passion, and commitment to supporting young people.

Treasurers Report – Bill Jackson

Acknowledged the growth of the staff team – from 50 staff to 73 this year. Reported financial loss as stated in report, and reflected on NDIS growth since 1st July – stating twice as much as previous year. Offered special thanks to the Finance team at RYSS for their persistence, and thanked mark O’Conner and his team from Cutcher & Neale for their auditing work for RYSS.

In addition, Mark O’Conner raised that while RYSS has reflected a deficit this financial year, the Association remains in a good financial position, further reflected in the Treasurers report for the year.

131 Henry Parry Drive, Gosford NSW 2250
024323 2374
www.ryss.com.au

CEO Report – Kim McLoughry

Acknowledged special guests, auditors, the Board, young people, and staff in attendance. Referencing the Annual Report, Kim highlighted the growth, volume, and size that RYSS has grown to be, highlighting the work of the Targeted Early Intervention, Indigenous Justice Program, and NDIS Abilities teams for their work.

Kim noted in Chris Krogh's absence, to read a letter from him on the evaluation work undertaken on the One3One Hub project, and gave a reminder of the Summary report being available for this project evaluation. Kim reflected on the addition of the Peninsula Youth Service being added to the RYSS team, and the hard work undertaken by the TEI team to establish this new area of support for young people. Acknowledged the dedication of all individual staff in each program at RYSS, and for the leadership of the Team Leaders in each area. Offered a Thank you to Briar for her work in delivering Central Coast Comicon for another successful year. And in closing thanked and acknowledged the work of the RYSS Management Committee and Management team, Alex, Morgana, Pete.

Award Presentations & Acknowledgements

Youth Awards

The Ray Southern Award for 2024 has been awarded to Crystal Neeson, presented by Alan Wort on behalf of the Southern Family, alongside Kim McLoughry and Geoff Hynd. Crystal was acknowledged for her resilience, strength, and courage in overcoming barriers to be where she is today.

Youth Resilience Awards were presented to Lachlan Wyatt, Jayden Jordan, and Latisha, all of whom have demonstrated vast strength and determination in order to overcome barriers and achieve amazing results in their lives.

Staff Awards

Gail Cosentino – Presented with thank you gifts to recognise her years of supporting young people in our community, and to acknowledge her retirement.

Louise Pateman – Awarded the Staff Award for her leadership and commitment in the delivery of the One3One Youth Hub project, having supported her team to engage over 3000 young people in 2 years

Geoff reflected on the culture of RYSS, the strengths of young people who achieve so much despite vast challenges, and encouraged the staff team's commitment to supporting vulnerable young people.

Election of Board Members

Returning officer Leonnie Hanna (Central Coast Community Council)

Announced there are 7 nominations for Board Positions, and 24 Association Members -

- o Chairperson – Geoff Hynd
- o Vice Chairperson – Bobbi Murray
- o Treasurer – Bill Jackson
- o Secretary – Erin Poulton
- o General Committee Members – Daniel Kennard, Patrick Spedding, Annika Westranus
- o Intern Board Members – Gemma Liberto, Tyler Andrews, Daena Lyon
- o Public Officer – Geoff Hynd

Accepted by show of hands

Auditor Appointment

Bill Jackson acknowledged the work and support of Mark O’Conner and his team at Cutcher & Neale over the past several years, and stated the committee decision to change auditors for the coming year. Make clear this was not a reflection of the quality of work by their company, but rather the choice to engage an auditor who is local to our region.

Appointment of new auditors being Fortunity Central Coast

Accepted by show of hands

Geoff thanked once again the Board members, the management team, staff at RYSS, and acknowledged the young people who engage support with RYSS.

Committee meeting to follow AGM

Meeting closed 11.45am

Regional Youth Support Services Inc

ABN 62 365 679 631

**Financial Report
For The Year Ended
30 June 2025**

**Regional Youth Support Services Inc
ABN 62 365 679 631**

**Financial Report
For The Year Ended 30 June 2025**

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**Regional Youth Support Services Inc
ABN 62 365 679 631**

Committee Members Report

Your committee members present their report on Regional Youth Support Services Inc (“the Association”) for year ended 30 June 2025.

Committee Members

The following persons were committee members of the Association during the year ended 30 June 2025 and up to the date of this report unless otherwise stated:

Geoff Hynd
Erin Poulton
Bobbi Murray
Annika Westrenius
William Jackson
Daniel Kennard
Jayden Delbridge – Resigned 25 October 2024
Patrick Spedding – Appointed 25 October 2024

Principal activities

The principal activities of the Association during the financial year were providing youth support services.

No significant change in the nature of these activities occurred during the year.

Operating result

The deficit from ordinary activities of the Association for the financial year amounted to \$723,932 (2024: \$427,477 restated deficit).

Review of operations

The operating result was impacted by the following events:

- The government funding in relation to the Hub ceased in the year ended 30 June 2024, resulting in a decrease of government funding income for the year ended 30 June 2025 by \$478,909. In February 2025, the association successfully secured funding to the amount of \$988,000 to recommence the Hub for a two-year period. Of the initial payment of \$391,901 received in April 2025, and amount of \$72,125 has been recognised in the statement of profit or loss and other comprehensive income, with the remaining amount of \$319,766 being deferred and recognised in the statement of financial position.
- In the current year, the association was committed to establishing the Wyong location for NDIS participants. The committee approved to self-fund this initiative, and although this had a significant impact on the operating results for the year ended 30 June 2025, the Wyong location has contributed to the increase of \$250,796 in NDIS income. Furthermore, the committee retained the Hub employees whose wages were previously covered by government funding and reallocated these employees to the Wyong location. This further contributed to operating result for the year ended 30 June 2025 as the wages were funded by the association.
- With legislative changes resulting from the implementation of the NSW Community Services Industry Portable Long Service Leave (PLSL) scheme, employees are now able to access long service leave entitlements earlier than under previously applicable National Employment Standards. This has resulted in the association increasing the liability for the year ended 30 June 2025 by \$105,678. Refer to note 1(k) and note 13.

**Regional Youth Support Services Inc
ABN 62 365 679 631**

Committee Members Report

Significant Changes in the State of Affairs

No significant changes in the Association's state of affairs occurred during the financial year.

Dividends

Under the Association's Constitution, no dividends or distributions can be paid to members.

Events Subsequent to the End of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or state of affairs of the Association in future financial years.

Future Developments

The Association expects to maintain the present status and level of operations and hence there are no likely developments in the entity's operations.

Environmental Issues

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of the State.

Indemnifying Officers or Auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial period, for any person who is or has been an officer or auditor of the Association.

Proceeds on Behalf of Association

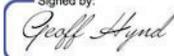
No person has applied for leave of court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a party for the purpose of taking responsibility on behalf of the Association for all or part of those proceedings.

The Association was not a party to any such proceedings during the period.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 60 of the *Australian Charities and Not-for-profit Commission Act 2012* is set out on page 5.

This Committee's report is signed in accordance with a resolution of the Committee Members

Signed by:

3A7D2AF03B6DBA77
Committee Member
Date: 30/10/2025

Signed by:

2D0B59BB81384BA3
Committee Member
Date: 30/10/2025

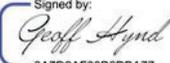
**Regional Youth Support Services Inc
ABN 62 365 679 631**

Committee Member's Declaration

In the opinion of the Management Committee:

- (i) the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in Note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the *Associations Incorporations Act 2009 (NSW)*, the *Australian Charities and Not-for-profits Commission Act 2012*, the *Charitable Fundraising Act 1991* and associated regulations;
- (ii) the attached financial statements and notes comply with the Australian Accounting Standards as described in Note 1 to the financial statements;
- (iii) the attached financial statements and notes comply with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Charitable Fundraising Act 1991*;
- (iv) the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2025 and of its performance for the financial period ended on that date;
- (v) there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable;
- (vi) the financial statements give a true and fair view of all income and expenditure with respect to fundraising appeals; and
- (vii) the internal controls exercised by the incorporated association are appropriate and effective in accounting for all income received and applied by the incorporated association from all fundraising appeals.

This statement is made in accordance with a resolution of the Management Committee and is signed for and on behalf of the Committee by:

Signed by:

3A7D2AF03B6DBA77

Committee member

Signed by:

2D0B59BB81384BA3

Committee member

Dated 30/10/2025

Independent Auditor's Report to the Members of Regional Youth Support Services Inc

Report on the Financial Report

Opinion

We have audited the accompanying financial report of Regional Youth Support Services Inc, which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss & other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of material accounting policies and other explanatory information, and the committee members' declaration.

In our opinion, the financial report of Regional Youth Support Services Inc has been prepared in accordance with Division 60 of the *Australian Charities and Non-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its performance for the year then ended; and
- (ii) complying with Australian Accounting Standards – Simplified Disclosure Requirements and Division 60 of the *Australian Charity and Non-for-profits Commission Regulations 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material Uncertainty Related to Going Concern

We draw attention to Note 1 in the financial report, which indicates that the Association generated a deficit of \$723,932 (2024: Deficit \$427,477) after providing for income tax for the year ended 30 June 2025, and generated positive operating cash flows of 98,868 (2024: operating negative cash flows (\$797,765)) for the year then ended. As of balance date, the Association has a net current liability position of \$412,939 (2024: current net asset position of \$328,135) which is a decrease in net assets of \$723,932.

However as stated in Note 1, these events or conditions, along with other matters as set forth in Note 1, indicate that a material uncertainty exists that may cast doubt on the company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Other Information

The Committee Members are responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Independent Auditor's Report to the Members of Regional Youth Support Services Inc

Other Information (cont'd)

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Committee Members' Responsibility for the Financial Report

The Committee Members of the Association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Simplified Disclosure Requirements and the *Australian Charities and Non-for-profits Commission Act 2012* and for such internal control as the Committee Members determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee Members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee Members either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Committee Members are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from Fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.
- Obtain an understanding of internal controls relevant to the audit in order to design the audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee Members.
- Conclude on the appropriateness of the Association's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions or conditions may cause the entity to cease to continue as a going concern.

**Independent Auditor's Report to the Members
of Regional Youth Support Services Inc**

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Association audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any deficiencies in internal control that we identify during our audit.

Fortunity Assurance



Adrian Thompson
Partner

167B The Entrance Road
Erina NSW 2250

Date: 30 October 2025

Regional Youth Support Services Inc
ABN 62 365 679 631

Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 30 June 2025

	Note	2025 \$	2024 Restated \$
Revenue	4	4,126,977	4,393,976
Other income	4	167,422	104,678
Employee benefits expense	5	(4,376,484)	(4,052,152)
Depreciation and amortisation expense	5	(58,265)	(97,601)
Program delivery expenses		(106,216)	(174,326)
Occupancy expenses		(110,741)	(80,531)
Management and administration expense		(360,570)	(321,277)
Finance costs	5	(6,055)	(951)
Bad and doubtful debts		-	(199,293)
Deficit for the year		(723,932)	(427,477)
Other comprehensive income		-	-
Total comprehensive loss for the year		(723,932)	(427,477)

The accompanying notes form part of these financial statements.

Regional Youth Support Services Inc
ABN 62 365 679 631

Statement of Financial Position
As at 30 June 2025

	Note	2025	2024
		\$	Restated \$
Assets			
Current assets			
Cash and cash equivalents	6	599,600	564,293
Trade and other receivables	7	178,652	249,636
Other assets	8	43,318	43,711
Total current assets		821,570	857,640
Non-current assets			
Property, plant and equipment	9	877,886	870,065
Right-of-use assets	10	24,167	-
Total non-current assets		902,053	870,065
Total assets		1,723,623	1,727,705
Liabilities			
Current liabilities			
Trade and other payables	12	523,545	309,185
Borrowings	14	225	392
Lease liabilities	11	5,198	-
Employee benefits	13	344,939	192,204
Other liabilities	15	360,602	27,724
Total current liabilities		1,234,509	529,505
Non-current liabilities			
Lease liabilities	11	19,804	-
Employee benefits	13	40,214	45,172
Total non-current liabilities		60,018	45,172
Total liabilities		1,294,527	574,677
Net assets		429,096	1,153,028
Members funds			
Accumulated surplus		429,096	1,153,028
Total members funds		429,096	1,153,028

The accompanying notes form part of these financial statements.

**Regional Youth Support Services Inc
ABN 62 365 679 631**

**Statement of Changes in Members Funds
For the Year Ended 30 June 2025**

	Accumulated surpluses	Total Members Funds
	\$	\$
Balance as at 30 June 2023	1,580,505	1,580,505
Deficit for the year - Restated	(427,477)	(427,477)
Balance as at 30 June 2024	1,153,028	1,153,028
Deficit for the year	(723,932)	(723,932)
Balance as at 30 June 2025	429,096	429,096

The accompanying notes form part of the financial statements.

Regional Youth Support Services Inc
ABN 62 365 679 631

Statement of Cash Flows
For the Year Ended 30 June 2025

	Note	2025 \$	2024 Restated \$
Cash flows from operating activities			
Receipts from government grants and services		4,952,113	4,050,432
Payments to suppliers and employees		(4,851,184)	(4,859,048)
Interest received		3,994	11,802
Interest paid		(6,055)	(951)
Net cash provided by / (used in) operating activities	16	98,868	(797,765)
Cash flows from investing activities			
Proceeds from the sale of property, plant and equipment		1,857	-
Purchase of property, plant and equipment		(61,253)	(55,832)
Net cash used in investing activities		(59,396)	(55,832)
Cash flows from financing activities			
Payments for lease liabilities		(3,998)	(36,558)
Proceeds from borrowings		-	252
Payments for borrowings		(167)	-
Net cash used in financing activities		(4,165)	(36,306)
Net increase / (decrease) in cash and cash equivalents		35,307	(889,903)
Cash at beginning of the year	6	564,293	1,454,196
Cash at the end of the year	6	599,600	564,293

The accompanying notes form part of these financial statements.

**Regional Youth Support Services Inc
ABN 62 365 679 631**

**Notes to the Financial Statements
For the Year Ended 30 June 2025**

Note 1. Summary of Significant Accounting Policies

The principal accounting policies adopted in the presentation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of preparation

These general purpose financial statements have been prepared in accordance with *Australian Accounting Standards – Simplified Disclosure Requirements* and interpretations issued by the Australian Accounting Standards Board ('AASB'), *Associations Incorporations Act 2009*, the *Australian Charities and Non-for-profits Act 2012* and associated regulations and the *Australian Charities and Not-for-profit Commission Act 2012*, as appropriate for non-for-profit oriented entities.

The financial statements, except for the cash flow information have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

(i) Comparative Amounts

Where appropriate, comparative information has been reformatted to allow comparison with current year information.

(ii) New and Amended Accounting Standards and Interpretations

The Association has adopted all new or amended Accounting Standards and Interpretations issued by the Australia Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

For the year ended 30 June 2025, there have been no new or amended Accounting Standards and Interpretations which have had a material impact on the financial statements of the Association.

(b) Going concern

The Committee Members note that for the year ended 30 June 2025, the association reported a deficit of \$723,932 compared to a deficit of \$427,477 for the year ended 30 June 2024, generated positive operating cashflows of \$98,868 for the year ended 30 June 2025 compared with negative operating cashflows of \$797,765 for the year ended 30 June 2024, and has net current liabilities of \$412,939 as at 30 June 2025 compared with net current asset of \$328,135 as at 30 June 2024.

The impact of the above mentioned have created a material uncertainty as at the date of signing these financial statements.

The Committee Members believe that it is appropriate to prepare the financial report on a going concern basis because they are of the opinion that the ongoing support from the local community and grant funding will continue for at least 12 months from the date of this report and the foreseeable future. Furthermore, the association has secured government funding to the total of \$998,000 for the purpose of re-commencing the Hub for the following two years and continues to gain efficiencies from the establishment of the Wyong facilities to further increase the NDIS funding and support the local community.

(c) Revenue

The Association assesses whether there is an enforceable contract and whether there is sufficiently specific performance obligations in accordance with AASB15 for the revenue generated from grant funding, NDIS revenue, donations and other income.

Regional Youth Support Services Inc
ABN 62 365 679 631

Notes to the Financial Statements
For the Year Ended 30 June 2025

Note 1. Summary of Significant Accounting Policies (cont'd)

(c) Revenue (cont'd)

Where both these conditions are satisfied the Association;

- Identifies each performance obligation relating to the grant, NDIS revenue, donations and other income;
- Recognises a contract liability for its obligations under the contract or agreement;
- Recognises revenue as it satisfies its performance obligations are delivered (accommodation, community and other services are provided)

When the contract is not enforceable or does not have sufficiently specific performance obligations, the Association;

- Recognise the asset received in accordance with the recognition requirements of other applicable accounting standards (AASB9, AASB16 and AASB138);
- Recognises related amounts (being contributions by families and government as a deferred revenue liability);
- Recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

All revenue is stated net of the amount of goods and services tax (GST).

(d) Income Tax

As the Association is a charitable institution in terms of subsection 50-5 of the *Income Tax Assessment Act 1997*, as amended it is exempt from paying income tax.

(e) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(f) Trade and other receivable

Trade receivables are initially recognised at fair value and subsequently measured at amortised costs using the effective interest method, less any provision for impairment. Trade receivables are generally due for settlement within 30 days.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off by reducing the carrying amount directly. A provision for impairment of trade receivables is raised when there is objective evidence that the Association will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties or the debtor, probability that the debtor will enter bankruptcy or financial reorganisation and default or delinquency in payments (more than 60 days overdue) are considered indicators that the trade receivables may be impaired.

**Regional Youth Support Services Inc
ABN 62 365 679 631**

**Notes to the Financial Statements
For the Year Ended 30 June 2025**

Note 1. Summary of Significant Accounting Policies (cont'd)

(f) Trade and other receivable (cont'd)

The amount of the impairment allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial.

Other receivables are recognised at amortised cost, less any provision for impairment.

(g) Plant and Equipment

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by committee members to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets including building, but excluding freehold land, is depreciated on a straight-line basis over their useful lives to the economic entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

<i>Class of Fixed Asset</i>	<i>Depreciation Rate</i>
Buildings	40 years
Plant and equipment	3 - 10 years
Motor Vehicles	8 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

Plant and equipment under lease are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit and loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement.

**Regional Youth Support Services Inc
ABN 62 365 679 631**

**Notes to the Financial Statements
For the Year Ended 30 June 2025**

Note 1. Summary of Significant Accounting Policies (cont'd)

(h) Leases

At the inception of a contract the Association assesses if the contract contains a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Association where the Association is a lessee. However, all contracts that are classified as short-term (lease with a remaining term of 12 months or less) and leases of low value assets are recognised as an operating expenses on a straight-line basis of the term of the lease.

Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Association uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows;

- Fixed lease payments less and lease incentives;
- Variable lease payments that depend on an index rate, initially measured using the index or rate at the commencement date;
- The amount expected to be payable by the lessee under the residual value guarantees;
- The exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- The Association does not act as a lessor in relation to the assets. Lease payments under extension options if the lessee is reasonable certain to exercise the option; and
- Payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest. Where a lease transfer's ownership of the underlying asset or the cost of the right-of-use assets reflects that the Association anticipate to exercise a purchase option, the specific asset is depreciation over the useful life of the underlying

(i) Impairment of Assets

At the end of each reporting period, the entity assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the assets fair value less costs to sell and value in use, to the assets carrying amount. Any excess of the assets carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another standard (e.g. in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(j) Financial Instruments

Recognition

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Association commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted). Financial instruments are initially measured at cost which includes transaction costs when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

**Regional Youth Support Services Inc
ABN 62 365 679 631**

**Notes to the Financial Statements
For the Year Ended 30 June 2025**

Note 1. Summary of Significant Accounting Policies (cont'd)

(j) Financial Instruments (cont'd)

Financial assets

Financial assets that are within the scope of the accounting standards are required to be subsequently measured at amortised or fair value on the basis of the Association's business model for managing financial assets and the contractual cash flow characteristics of the financial assets. The Association holds investment classified as financial asset at fair value through other comprehensive income. In adopting AASB9 Financial Instruments, the Association has made an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. No further impairment of the financial assets at fair value through other comprehensive income will be recognised.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

Where there is an unconditional right to defer settlement of the liability for at least 12 months after the reporting date, the loans and borrowings are classified as non-current.

(k) Trade and Other Payables

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised costs and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

(l) Employee Benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave, long service leave and accumulating sick leave expected to be settled wholly within the 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled. Non-accumulating sick leave is expensed to profit or loss when incurred.

Other long-term employee benefits

The liability for long service leave not expected to be settled within 12 months of the reporting date is recognised in non-current liabilities, provided there is an unconditional right to defer settlement of the liability. The liability is measured as the present value of the expected future payments to be made in respect of services provided by employee up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

From 1 July 2025, the NSW Community Services Industry Portable Long Service Leave (PLSL) scheme commenced. This legislative change has been incorporated into the long service leave provision at 30 June 2025, resulting in a revised calculation of the liability. The detailed methodology and key assumptions used in calculating the long service leave provision are disclosed in Note 12.

**Regional Youth Support Services Inc
ABN 62 365 679 631**

**Notes to the Financial Statements
For the Year Ended 30 June 2025**

Note 1. Summary of Significant Accounting Policies (cont'd)

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from or payable to, the ATO is included with other receivable or payables in the Statement of Financial Position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

Commitments and contingencies are disclosed net of the amount of GST recoverable from or payable to the tax authority.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management evaluate its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Economic dependence

Regional Youth Support Services Inc receives a substantial contribution of revenue from the Government departments and agencies to operate the Association. As the date of this report, the directors have no reason to believe the Government will not continue to support clients of Regional Youth Support Services Inc.

Estimation of useful lives of assets

The association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other events. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in Note 2, the liability for employee benefits expects to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Regional Youth Support Services Inc
ABN 62 365 679 631

Notes to the Financial Statements
For the Year Ended 30 June 2025

	2025	2024
	\$	Restated
	\$	\$
Note 5. Expenses		
Deficit for year includes the following specific expenses:		
<i>Depreciation and amortisation:</i>		
Depreciation – Property, plant and equipment	53,432	61,662
Amortisation – Right of use assets	4,833	35,939
	58,265	97,601
<i>Finance costs:</i>		
Interest expense	4,065	9
Interest expense – Lease liabilities	1,990	942
	6,055	951
<i>Audit remuneration:</i>		
Audit of the financial statements	12,500	8,500
Other professional services	1,200	1,000
	13,700	9,500
<i>Superannuation</i>	399,059	379,904
Note 6. Cash and cash equivalents		
Cash on hand	1,349	763
Cash at bank	598,251	563,530
	599,600	564,293
Note 7. Trade and other receivables		
Trade receivables	52,078	41,816
Accrued income	123,634	202,040
Other receivables	2,940	5,780
	178,652	249,636
Note 8. Other assets		
Prepayments	39,918	40,311
Rental bonds	3,400	3,400
	43,318	43,711
Note 9. Property, plant and equipment		
Buildings – at cost	672,406	672,406
Less: Accumulated depreciation	(67,240)	(50,430)
	605,166	621,976

Regional Youth Support Services Inc
ABN 62 365 679 631

Notes to the Financial Statements
For the Year Ended 30 June 2025

Note 3. Change in accounting policy, prior year error and restatement of opening balances

(a) Change in accounting policy

In accordance with AASB 15 *Revenue from contracts with customers*, the Directors and Management have reviewed the performance obligations for material revenue streams and have determined that accrued income for grant income associated with housing is no longer appropriate.

(b) Fundamental error

During the year, it was identified that the costs associated with the construction of the disability access lift were not appropriately capitalised in accordance with AASB 116 *Property, plant and equipment*.

The change in accounting policy and the correction of the error has resulted in the re-statement of the 30 June 2024 financial statements as follows:

	Opening balance prior to restatement of 30 June 2024	Restatement adjustments	Closing restated balanced
	\$	\$	30 June 2024 \$
Revenue	4,501,087	(107,111)	4,393,976
Program delivery expenses	222,693	(48,367)	174,326
Deficit after income tax	(368,733)	(58,744)	(427,477)
Trade and other receivables	356,747	(107,111)	249,636
Total current assets	964,751	(107,111)	857,640
Property, plant and equipment	821,698	48,367	870,065
Total non-current assets	821,698	48,367	870,065
Total assets	1,786,449	(58,744)	1,727,705

	2025	2024 Restated
	\$	\$
Note 4. Revenue		
<i>Revenue</i>		
Fee for service income	2,501,587	2,250,791
Government grants	1,625,390	2,143,185
	4,126,977	4,393,976
<i>Other income</i>		
Rental income	2,880	1,620
Sponsorship and ticket sales – Comicon event	92,559	78,991
Interest income	3,994	11,802
Donations	59,047	1,821
Fundraising	729	1,675
Gain on sale of property, plant and equipment	1,857	-
Other income	6,356	8,769
	167,422	104,678
Total revenue and other income	4,294,399	4,498,654

Regional Youth Support Services Inc
ABN 62 365 679 631

Notes to the Financial Statements
For the Year Ended 30 June 2025

	2025	2024
	\$	Restated
	\$	\$
Note 9. Property, plant and equipment (cont'd)		
Furniture, fixtures and fittings – at cost	206,145	206,145
Less: Accumulated depreciation	(200,144)	(198,644)
	6,001	7,501
Motor vehicles – at cost	318,281	396,167
Less: Accumulated depreciation	(161,182)	(203,946)
	157,099	192,221
Work in progress	109,620	48,367
Total property, plant and equipment	921,204	913,776

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Buildings	Furniture, fixtures and fittings	Motor vehicles	Total
Balance at beginning of year	621,976	7,501	192,221	821,698
Additions	-	-	-	-
Disposals	-	-	-	-
Depreciation charge	(16,810)	(1,500)	(35,122)	(53,432)
Balance at end of the year	605,166	6,001	157,099	768,266

Note 10. Right-of-use assets

Leased property	29,000	-
Less: Accumulated amortisation	(4,833)	-
	24,167	-

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of right of use assets between the beginning and the end of the current financial year:

	Leased property	Total
Balance at beginning of year	-	-
Modifications	-	-
Additions	29,000	29,000
Terminations	-	-
Amortisation expense	(4,833)	(4,833)
Carrying amount at year end	24,167	24,167

Regional Youth Support Services Inc
ABN 62 365 679 631

Notes to the Financial Statements
For the Year Ended 30 June 2025

Note 10. Right-of-use assets (cont'd)

The right-of-use assets are amortised on a straight-line basis of the term of the leased asset based on the measured lease liabilities.

The right-of-use assets are recognised based on the lease liabilities, these are measured at the present value of the lease payments over the entire expected term of the lease including options exercised, using a discount rate equal to the Club's incremental borrowing rate as at the 30 June 2025.

	2025	2024
	\$	Restated
	\$	\$
Note 11. Lease liabilities		
<i>Current</i>		
Leased property	5,198	-
<i>Non-current</i>		
Leased property	19,804	-
	25,002	-

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of lease liability between the beginning and the end of the current financial year.

	Leased property	Total
Balance at beginning of year	-	-
Modifications	-	-
Additions	29,000	29,000
Total payments	(5,988)	(5,988)
Expensing of interest on lease liabilities	1,990	1,990
Carrying amount at end of year	25,002	25,002

Note 12. Trade and other payables

Trade payables	40,921	32,715
Accrued expenses	8,700	-
Employee related accruals	258,342	274,568
GST payable	45,192	1,902
Other payables	170,390	-
	523,545	309,185

Note 13. Employee benefits

<i>Current</i>		
Annual leave	188,095	145,996
Long service leave	156,844	46,208
	344,939	192,204
<i>Non-current</i>		
Long service leave	40,214	45,172
Total employee benefits	385,153	237,376

**Regional Youth Support Services Inc
ABN 62 365 679 631**

**Notes to the Financial Statements
For the Year Ended 30 June 2025**

Note 17. Key Management Personnel Disclosures

The total remuneration paid to key management personnel was \$517,267 (2024: \$478,388)

Note 18. Events after the reporting period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or state of affairs of the Association in future financial years.

Note 20. Association Details

The registered office, and principal place of business, of the Association is:
Unit 12 /131-135 Henry Parry Drive
Gosford NSW 2250

Regional Youth Support Services Inc
ABN 62 365 679 631

Notes to the Financial Statements
For the Year Ended 30 June 2025

Note 13. Employee benefits (cont'd)

The long service leave provision has been calculated in accordance with the NSW Community Services Industry Portable Long Service Leave (PLSL) scheme. The provision represents management's best estimate of future outgoing cashflows, using a probability-weighted method to reflect expected service patterns within the industry, assuming all employees of the Association are included in the scheme.

The rates applied to employees based on years of service are as follows:

- **7 years and above:** 100% of entitlement
- **5 to 6 years:** 80% of entitlement
- **3 to 4 years:** 45% of entitlement
- **0 to 3 years:** 25% of entitlement

Note 14. Borrowings

Current

Bank loan	225	392
	225	392

The bank loan has an unused credit limit of \$277,216 at balance date and is secured by registered mortgage over the property Unit 12, 131 Henry Parry Drive, Gosford NSW 2250.

Note 15. Other liabilities

Contract liabilities	360,602	27,724
	360,602	27,724

When an amount of consideration is received from a customer or funding provider prior to the Association transferring the services, the Association recognises the amount relating to the unsatisfied performance obligation as contract liabilities.

Note 16. Cash Flow Information

(a) Reconciliation of cash flow from operations with deficit from ordinary activities

Deficit from ordinary activities	(733,460)	(427,477)
<i>Adjusted for non-cash flow in profit:</i>		
Depreciation and amortisation	58,265	97,601
Gain on sale of property, plant and equipment	(1,857)	-
<i>Changes in assets and liabilities:</i>		
(Increase)/decrease in trade and other receivables	80,512	34,948
(Increase)/decrease in other assets	393	1,989
Increase/(decrease) in trade and other payables	214,360	(19,776)
Increase/(decrease) in employee benefits	147,777	20,165
Increase/(decrease) in contract liabilities	332,878	(505,215)
Cash flow from operations	98,868	(797,765)

**Auditor's Independence Declaration
To the Members of Regional Youth Support Services Inc**

As lead auditor for the audit of Regional Youth Support Services Inc for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Non-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

FORTUNITY ASSURANCE



Adrian Thompson
Partner

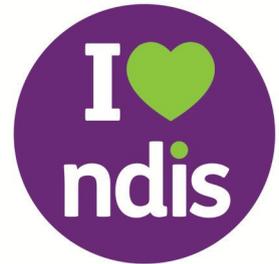
167B The Entrance Road
Erina NSW 2250

Dated: 30 October 2025

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Regional Youth Support Services Inc.

Practical Support for Children, Young People & Families

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